

## Core Ideology

*Core Ideology* describes an organization's identity that transcends all changes related to its relevant environment. Core ideology consists of two notions: **Core Purpose** – the organization's reason for being – and **Core Values** – essential and enduring principles that guide an organization, its behaviors and actions.

### Core Purpose

To advance expertise and excellence in nurses engaged in any dimension of HIV disease and to ensure that nursing expertise is recognized and incorporated in decisions affecting the HIV community

### Core Values

**Knowledge.** Knowledge is the basis for all decision making in ANAC. Knowledge guides ANAC in all its work. Development and dissemination of knowledge is central to the evolution of ANAC.

**Advocacy.** Patient advocacy and compassionate public policy is valued by ANAC members. ANAC seeks the inclusion of the voice of nurses in promoting the health, welfare, and rights of all individuals living with HIV disease.

**Diversity.** ANAC acknowledges the need for diversity throughout all of its work. ANAC promotes the inclusion of members with diverse backgrounds and perspectives in the leadership and work of all association activities and initiatives. Diversity of members includes all personal aspects such as but not limited to race, ethnicity, gender, sexual orientation, and nationality. It also includes an individual's professional role, educational preparation, populations served, and geographical location.

**Support.** ANAC members seek support and nurturing from their colleagues. The provision of support and renewal to its members is a primary concern in ANAC's work.

**Collaboration.** Attainment of ANAC's goals requires collaboration within the Association, across the Nursing discipline, and among colleagues in other disciplines. ANAC forges strategic partnerships to move its work forward.

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